

Youth Pastor – Job Description

About the Role

We are delighted to be able to advertise the role of Youth Pastor at TVC Church. This role is an exciting opportunity to lead and develop an already thriving youth ministry.

The successful candidate will be responsible for leading a team of volunteer youth workers to enable the youth of TVC Church to develop a deep-rooted faith by knowing who God is and who they are to God. They will also be responsible for developing and implementing new ideas and initiatives to engage with young people from within TVC Church and also the wider community.

The role is for between 3 and 5 days per week (to be determined based on the candidate) with a salary of between £ 26,000 and 30,000 (pro rata), dependant upon experience.

A bit about us

TVC Church is a lively, vibrant and charismatic church based in Eaglescliffe, Stockton on Tees. We are regularly connecting with over 900 people and are actively growing.

As a church, God has given us a big vision. We believe that he has called us to be a church for the whole of the Tees Valley, with thousands of people becoming part of God's family. We dream of being a church that will together take the good news of Jesus into our neighbourhoods, workplaces, schools, colleges and universities.

A bit about TVC Youth ministry

TVC Church Youth is an exciting ministry to be part of, with a team of over 20 volunteers serving more than 100 young people with a mix of bible teaching, discipleship and fun social activities. The youth ministry has seen significant growth over the past few years and continues to grow both organically and through evangelistic vision for youth ministry. We meet weekly on Friday evenings for a mix of social activities and an exciting monthly worship night. We meet fortnightly on a Sunday morning for a youth service and have a monthly youth bible study. We are also gather for ad hoc trips and weekends away.

The key duties and responsibilities of the role are:

- To develop and lead the Youth ministry (school years 7 – 13) of TVC Church, helping young people to be shaped by God to be disciples of Christ, empowered by the Holy Spirit, so that they may mature into full active members of the church.
- Lead and develop all regular youth activities, including Friday nights, Sunday Services, Discipleship Groups, and external trips and camps.
- Develop new ideas and initiatives to strengthen the current youth provision
- Lead the team of volunteers, ensuring they are trained, equipped and envisioned to provide high quality youth work.
- Develop strong relationships with the youth from TVC Church and to develop a culture of pastoral care and support for all youth at TVC Church.
- Ensure that the TVC Church safeguarding policy is implemented and adhered to within all youth work.

- Take an active role within the life of the church staff team, attending staff meetings and prayer meetings, as agreed with your line manager.
- Set and manage the annual youth budget.
- Work with the Children and Families outreach worker in overseeing a smooth transition between children's work and youth work, and in developing work to support young people transitioning from primary to secondary schools.
- Strengthen and build relationships in the local community by participating in and developing outreach activities.
- To be the main point of contact for parents/guardians/carers, responding to any queries or concerns.

The key personal qualities required are:

- To be vibrant and passionate about youth work.
- To be able to work on your own initiative.
- To be a pioneer with a vision to see young people know Jesus and develop their own faith.
- To be flexible and calm under pressure.
- To have strong organisational skills.
- To be a good communicator and to be confident and skilled at public speaking.
- To have a strong theological understanding and to have experience delivering bible based sessions.
- To be proficient in understanding behaviour management techniques.
- Strong leadership skills.

PLEASE NOTE: This post is subject to an occupational requirement that the post holder is a committed Christian under Schedule 9 Part 1 of the Equality Act 2010 (May 2022)